

Statewide Equity Office - COWINS Quarterly Update

9.24.2025



COLORADO

Statewide Equity Office

Agenda

- Meet the Statewide Equity Office
- External Strategy
- Accessibility
- Internal Strategy
- Supplier Diversity

Meet the Statewide Equity Office



Dan Wilde (he/him/his)

Equity Specialist, Training Statewide Equity Office (under DPA)

Contact me for:

- EDIA consultation
 - Identifying learning and/or training needs
 - Recommendations & support in implementing changes/improvements
 - Evaluating & enhancing existing and new curriculum in Equity, Diversity, Inclusion, and Accessibility (EDIA) concepts and practices
- Instructional design & facilitation
 - Curriculum creation, delivery, evaluation, and data analysis



External Strategy (Community Engagement)



Achievements



24/25 Fiscal Year

- 15 events completed: CDBF & Brick City Reunion Picnic, Pueblo Pride, Fiestas Patrias, White Cane Day Celebration, Denver March Powwow, Cinco de Mayo, Avon Pride, Pikes Peak Pride , Boulder Pride, Juneteenth, Longmont Pride, Denver Pridefest, Denver Pride Parade, SECO Pride
- 36 requests Community Engagement Library Requests
- 65 partnerships, speaking engagements & outreach events completed
- Community Voice Framework Completed and Implemented by Community Engagement Community of Practice

Up Next



Enhance the successes of the past two years!

- Community Engagement Library
- Non-profit Engagement
- Community Events
- Community of Practice participation!

Training and Education

- Access & Belonging community education program for the public.
- Community Voice Framework Training

More Communities of Practice

- Language Access Community of Practice coming soon!

Accessibility



Achievements



24/25 Fiscal Year

- \$395,787.25/\$404,353 of the Accommodations Fund utilized! 20 agencies and IHEs.
 - Title I: \$142,098.62 (35.9%)
 - Title II: \$253,647.83 (64.1%)
- \$665,599.97 utilized since December of 2023!
- 10 ADA Forums scheduled and facilitated to upskill ADA Coordinators

Up Next



Enhance the successes of the past two years!

- Accommodations Fund!
- Community of Practice Participation!
- Upskilling ADA Coordinators

Physical Accessibility

- Physical Access Library
- Continue Building Inspections for Title II

Policy and Practice

- Accessibility Tool to evaluate Title I policy
- Language Access Program coming!

Internal Strategy



Achievements



24/25 Fiscal Year

- 7 ERG Grants provided to various agencies
- 6 Equity Leadership Exchanges provided
- Annual Equity Summit!
- Two agencies completed their Inclusive Culture Assessments
- Equity L.E.N.S. Tool drafted by Internal Strategy Community of Practice
- 12 Lunch and Learns provided

Up Next



Enhance the successes of the past two years!

- More Inclusive Culture Assessments
- Community of Practice Participation!

Policy and Practice

- New Colorado for ALL plan templates (Annual Strategic Plans)
- Maturity Model dashboards
- Equity L.E.N.S. Tool

Training and Education

- Tiered Training Structure

Supplier Diversity



Achievements



24/25 Fiscal Year

- 11 (Equity) Tools for Success in Colorado Procurement webinars held from 7/2024-6/2025.
- Supplier Diversity Directory launched in April with 319 applications approved
- Apply and Verify program launched!
- Supplier Diversity Navigator assisted in 352 business requests
- FIRST STATE BOND PROVIDED TO A SDVOSB!
- Bond Training Launched
- Working capitol program expanded in partnership with MBO

Up Next



Enhance the successes of the past two years!

- More businesses on the Supplier Diversity Directory
- More BONDS!
- Community of Practice Participation

Policy and Practice

- Supplier Diversity toolkit
- Procurement System Upgrades!
- SDVOSB Outreach tools
- Total spend data

Training and Education

- Supplier Diversity Training

Questions?

Statewide Equity Office

Statewide Equity Director
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