

## Calendar Year 2025 State of Colorado Holiday Schedule

As defined in C.R.S. 24-11-101, the legal holidays for calendar year 2025 will be observed as follows:

Wednesday, Jan.1, 2025	New Year's Day
Monday, Jan. 20, 2025	Martin Luther King Jr. Day (3rd Monday in January)
Monday, Feb. 17, 2025	President's Day (3rd Monday in February)
Monday, May 26, 2025	Memorial Day (last Monday in May)
Thursday, June 19, 2025	Juneteenth
Friday, July 4, 2025	Independence Day
Monday, Sept. 1, 2025	Labor Day (1 <sup>st</sup> Monday in September)
Monday, Oct. 6, 2025	Frances Xavier Cabrini Day (1st Monday in October)
Tuesday, Nov. 11, 2025	Veterans Day
Thursday, Nov. 27, 2025	Thanksgiving Day (4 <sup>th</sup> Thursday in November)
Thursday, Dec. 25, 2025	Christmas Day

Agency directors have the discretion to grant requests for César Chávez Day (March 31) in lieu of another holiday within the same fiscal year. When granting such requests, the agency must be open and minimally operational on both days (holiday and March 31) and employees must be able to perform work.

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