



## **COLORADO**

**Division of Human Resources**

Department of Personnel & Administration

*Calendar Year 2026*

# ***State of Colorado Holiday Schedule***

**As defined in C.R.S. 24-11-101, the legal holidays for calendar year 2026 will be observed as follows:**

<b>Thursday, Jan. 1, 2026</b>	<b>New Year's Day</b>
<b>Monday, Jan. 16, 2026</b>	<b>Martin Luther King Jr. Day (3<sup>rd</sup> Monday in January)</b>
<b>Monday, Feb. 16, 2026</b>	<b>President's Day (3<sup>rd</sup> Monday in February)</b>
<b>Monday, May 25, 2026</b>	<b>Memorial Day (last Monday in May)</b>
<b>Friday, June 19, 2026</b>	<b>Juneteenth</b>
<b>Friday, July 3, 2026</b>	<b>Independence Day (observed)</b>
<b>Monday, Sept. 7, 2026</b>	<b>Labor Day (1<sup>st</sup> Monday in September)</b>
<b>Monday, Oct. 5, 2026</b>	<b>Frances Xavier Cabrini Day (1<sup>st</sup> Monday in October)</b>
<b>Wednesday, Nov. 11, 2026</b>	<b>Veterans Day</b>
<b>Thursday, Nov. 26, 2026</b>	<b>Thanksgiving Day (4<sup>th</sup> Thursday in November)</b>
<b>Friday, Dec. 25, 2026</b>	<b>Christmas Day</b>

Agency directors have the discretion to grant requests for César Chávez Day (March 31) in lieu of another holiday within the same fiscal year. When granting such requests, the agency must be open and minimally operational on both days (holiday and March 31) and employees must be able to perform work.

